

First Presbyterian Church
Bay City, Michigan

Type of Position: Organist/Accompanist (part-time)

Hours: 8-10 per week (exempt)

Responsibilities:

- Provide musical leadership from the keyboard, under the direction of the Director of Music Ministries, for a vibrant traditional worship that is energetic, intellectually engaging, and imaginative.
- Select and play service music and accompany congregational singing for Sunday worship services, ensuring that music is varied in styles and appropriate for the season, sermon topic, scripture readings, and length of the worship service.
- Submit weekly service music information (titles, composer, arranger) in a timely manner indicated by the Director of Music Ministries.
- Collaborate with and follow the leadership of the Director of Music Ministries in accompanying congregational singing.
- Serve as the accompanist for the Chancel Choir for Sunday services (**10-11am**), liturgical holidays, and other performances. The Chancel Choir rehearses on Thursday evenings from **7:00 to 8:30 p.m.**, and Sunday morning pre-service rehearsals, **9:15-9:45 a.m.**, September through May.
- Play the Casavant Freres Pipe Organ and/or Steinway piano for Sunday services, liturgical holidays, and other performances.
- Accompany vocal and instrumental soloists and ensembles for Sunday services, liturgical holidays, and other performances, **AS NEEDED**.
- Arrange for a substitute organist/pianist as needed for rehearsals, worship services, liturgical holidays, and other performances. Assure that arrangements for remuneration are made when appropriate to the substitute.
- Collaborate with the pastor, director of music ministries, staff, and volunteer leadership for the planning of special services and the other elements of the regular worship service.
- **ARRANGE FOR AND** Communicate to the Director of Music Ministries any needed organ and piano maintenance needs.
- First refusal to play for weddings and funerals.

Qualifications:

- Formal training in organ and/OR piano through higher education or private study.
- Experience in a church music setting as an organist and choral accompanist **PREFERRED BUT NOT REQUIRED**.

- Interview will include a musical audition playing a prepared prelude and postlude of contrasting styles and accompany a pre-selected hymn and anthem conducted by Director of Music Ministries.

Skills:

- Ability to play the organ and/**OR** piano artistically and creatively.
- Ability to accompany choral rehearsals and performances.
- Ability to accompany vocal and instrumental soloists and ensembles.
- Knowledge of sacred keyboard literature in a variety of styles **PREFERRED BUT NOT REQUIRED. See above comment.**

Personal Competencies:

- Calling to music ministry and the mission of the church.
- Desire and ability to work as a team member with all who are involved with the music ministry and other church ministries.
- Self-motivated and time management skills.

Key Relationships:

- Reports to Director of Music Ministries who reports to Senior Pastor/Head of Staff.
- Accountable to the Worship and Music Committee and Session.
- Maintains a good relationship with members of the music ministry and congregation.

Benefits:

- Flexible work hours (Sundays, Thursday evenings, and liturgical holidays required)
- 4 Sundays off paid per year

Salary: 12,000 a year